

Kingsbury Green Primary School

Candidate information Pack



Music Teacher
September 2019 start or sooner
UQT/ MPG

Welcome to Kingsbury Green Primary School



In seeking to join Kingsbury Green Primary school you are demonstrating your ambition to join us on our journey to World Class status. This role in our school will be instrumental in delivering our 4-year vision for the arts and in inspiring, motivating and challenging our children to excel in new and exciting ways

Here we think deeply about pedagogy and children's learning and look for spirit in all our staff in order to offer and deliver learning and care in a holistic and heartfelt way. Our music teacher will confidently build a distinctive and bold vision for the music and performance at KGPS.

We strive to give children important and meaningful experiences aspiring all the time to develop in ourselves and children the values of empathy, agility and hard work. We want this to include working with a range of musicians and performers creating beautiful compositions that reaches out to and includes our community

We recruit staff who want to make a difference, who are creative, show initiative and are keen to lead. We look after our staff well-being and professionally grow everyone giving myriad opportunities to develop craft and skill.

To be sure this is the school for you here are a few things that are at our heart, if you align then read on ...

- We seek first to understand, build trust to treasure professional, meaningful relationships; between staff, staff and children, children and children
- We believe that truly great teaching is what improves children's progress and that it is all our responsibility to make great teaching happen
- We believe every child can achieve very well from whatever their starting point and that it is the role of staff to present learning in such a way that they will learn
- We believe teaching is a craft and an apprenticeship - honed with dedication, sweat and "stickability"
- We believe in the limitless potential of people
- We believe this school has a duty and responsibility to provide staff and children with the right conditions to grow
- We believe that feedback to pupils and each other should be timely and precise.
- We believe hard work and pride in a job done well (especially when no one is watching) brings joy and is the key to lifelong success
- We believe in staying positive and in being kind to each other
- We believe we all learn from mistakes and that giving and receiving feedback is how we grow individually and as an organisation



Our mission is to love, to care, to empower, to serve.

Attributes for success at KGPS



Empathy

Collaboration

Concern For Society

Confidence

Agility

Enquiry

Enterprise and creativity

Open minded

Risk taking

Hardwork

Practice

Perseverance

Resilience

We are looking for people who challenge and have a view point, are creative, who read and don't wait to be told. Our teachers demonstrate these attributes in the following ways

Empathy



- We need genuine collaborators, with the interests and skills to develop greatness in themselves and others. You will collaborate in year teams, facilities and through your coaching relationships.
- You will be able to develop an innovative curriculum rooted in relevant and real world issues.
- You will be confident to manage complex pastoral matters working actively with families.

Agility



- We are interested in staff who want to develop new approaches and who look for solutions. We have redesigned CPD, assessment, home learning and the way we teach reading. We want to work with people who's mindset is ambitious and forward looking. For example people who use research and EduTwitter to successfully shape and inform their work.

Hard Work



- We believe children should be working harder than staff and teachers should work smart. We invest in technology to support teaching and learning and will never ask you to do tasks that create unnecessary workload.
- We know practice makes perfect so repeated practice to improve teaching is coached and guided by your expert instructional leaders.

MUSIC TEACHER

Dear Applicant

Thank you for considering this post at our school; It's a gift of a role for the right person!

The role of the Music teacher is absolutely integral to our vision for excellence and enjoyment at KGPS. We have been thrilled with developments over the past year in particular and are really well placed for music to "take off"

Luke Snow, our current teacher, has developed the breadth of curriculum offer and built a strong culture of participation from all the children during music lessons, singing assemblies and other performances. A change in circumstances will see him leaving us in December sadly – but having laid a wonderful foundation for our next music teacher

The role involves teaching every class in the school music weekly, leading singing assemblies and ensembles, organising small group and peri music teaching and wider community events. We have a dedicated music room and good resourcing for music across the school.

We offer music enrichment after school and work with Wider Opportunities and Brent Music Service to provide brass lessons for Year 3.

Governors and senior leaders fully support music with focus and funding. Musical excellence is an outcome measure on our 2020 school development plan.

We have a small arts faculty – dance/ PE teacher, Art Specialist teacher and the music teacher line managed by myself – with focussed and specific professional development. We have recently submitted an Artsmark letter of commitment and are working towards our casestudy submission for ArtsMark Platinum in Autumn 2019.

We would love to meet you and to find out more about your musical interests and experiences and to show you our school and find common ground.

I look forward to meeting you

Kind regards

Laura Wynne
Head teacher